

**MINUTES  
MONTHLY WORK SESSION**

**MEETING:** September 18, 2018

**PRESENT:** Board Members: Bridget Ziegler, Chair; Jane Goodwin, Vice Chair; Shirley Brown; Caroline Zucker; Eric Robinson; Todd Bowden, Superintendent

**CALLED TO ORDER:** 8:30 a.m.

TOPIC	DISCUSSION
<b>Opening Comments</b>	Bridget Ziegler welcomed all participants to the work session.
<b>Medical Self-Insured Program Update</b>	<p>Lynn Peterson and Roy Sprinkle presented the updates for the Medical Self-Insured Program. The discussion included strategies to reduce claims and costs – Medical Plan (Teladoc, PPO Plan Change), Pharmacy (Contract re-negotiated, additional options for savings), Retirees (Medicare and Medicare Supplement Education, Retiree Consortium), ACA (Update), and Wellness Program Update. Mitsi Corcoran spoke regarding the financial analysis and reserve. Discussion ensued.</p> <p>The following representatives were present to speak:</p> <ul style="list-style-type: none"> <li>- Paul Boutin, AON</li> <li>- Ellen Butcher, Trion (Pharmacy)</li> <li>- Lynn Moakley, Trion (Pharmacy)</li> </ul>
<b>Wellness Program Updates</b>	Lynn Peterson and Erin Singerman presented the Wellness Program updates. Sarasota Schools will receive a Healthy District Award and is also recognized as a Healthy Workplace. Erin listed many accomplishments which include: preventative screenings, biometric screenings, flu vaccines, wellness incentive, wellness center, on-site fitness classes, lifestyle improvement programs and seminars, wellness champions, and expanded health fairs.

<p><b>Teacher Evaluation System</b></p>	<p>Natalie Roca, Denise Cantalupo, and George Goodfellow presented the Teacher Evaluation System. Two TES books were provided to the Superintendent and Board Members to describe the TES process which has two major components; student growth and instructional practice.</p> <p>Natalie and Denise provided historical context and information on legislative mandates for PRIDE and student growth as components of the TES. The critical decisions and considerations, the original guiding directions to develop a system, concerns for using the regression with LEOCs and State EOCs, and models to meet the statutory requirements had all been discussed to create the District's TES evaluation. George Goodfellow presented the Cycle of Pride, PRIDE training, controlling for bias, how to instruct administrators to score teachers, and teacher examples. Denise discussed scoring; Natalie discussed domains and what has the most impact and value of each item. This was a very in-depth presentation and a lengthy discussion ensued.</p>
<p><b>Achievement Gap Data</b></p>	<p>Natalie Roca, Denise Cantalupo, and George Goodfellow presented the Achievement Gap by district, state, and grade level groups. The Achievement Gap refers to any difference in academic performance between different groups of students. The Achievement Gap is reduced when the percent proficient difference between the majority and minority group lessens over time. Some items discussed: Achievement Gap Complexities, Learning Gains – FCAT, FSA, i-Ready Growth Model and Stretch Goals exam, Proficiency Differences by grade level, and charts provided visual information. This was an in-depth presentation and a lengthy discussion ensued.</p>
<p><b>Literacy Plans for Striving Readers Update</b></p>	<p>Laura Kingsley introduced Sue Meckler, MS Curriculum Director; Catherine Coccozza, HS Curriculum Director; Tracey Cardenas, Program Manager FDLRS; and Tammy Cassels, Director of ESE Students and Support (Kelly Ellington at training) who presented a striving reader plan for grades K-12.</p> <p>The plan is broken down into core content instruction (K-12) with quality core instruction and interventions and support; core small group instruction and interventions (K-5); intensive language arts instruction (6-12); foundational skills to support reading for understanding in kindergarten through 3<sup>rd</sup> grade; and best practice for striving secondary readers. Each presenter discussed a portion of the plan. A lengthy discussion ensued.</p>

<b>GAP Committee Updates</b>	Dawn Clayton presented the <i>Closing the Achievement Gap Update</i> . A very informative video was shown describing how the teacher-parent-community need to work together to close the gap. There are 20 different GAP committees comprised of over 200 School Board employees and community partners serving on one or more committees. Each committee is focused on a unique opportunity designed to close the gap which is a long-term goal that will require coordination and commitment over many school years. Dr. Bowden's key goal is to extend Excellence to ALL Students! Discussion ensued.
<b>Lunch</b>	Recessed for lunch at 12:50 p.m. Work session reconvened at 1:30 p.m.
<b>Proposed Work Session &amp; Board Meeting for March 2019</b>	Tentative March 2019 Meeting: March 14 <sup>th</sup> tentative meeting date is rescheduled for Tuesday, March 26, 2019.  The December 11, 2018 meeting has been rescheduled for December 10, 2018 to be held in the Venice City Hall Chambers. This item is on tonight's agenda for approval.
<b>VPAC/VHS Classroom Wing</b>	Item to be discussed at the Board Work Session on December 10, 2018 which is to be held in the Venice City Hall Chambers.  The VPAC agreement is on tonight's agenda. An agreement has been entered into with the district and the three VPAC organizations agreeing to their exemption from the District Security; the organizations accept responsibility for providing security during their events.
<b>Florida Statute Chapter 1003, Section 44</b>	The Board requests the Florida Seal replace the current "In God We Trust" signs displayed in district buildings.
<b>Harassing Emails</b>	Shirley Brown explained her concern regarding the SC/TA emails received by its members. Discussion ensued regarding communication and the relationship between the Union, District personnel and Board Members. A request has been made to schedule a retreat and invite Union leaders to create better communication.
<b>Members Comments</b>	Eric Robinson commented on Board Member's presence by telephone for Board meetings. For future meetings, please allow the people at the meeting to make a motion, not those present by telephone.

<b>Adjournment</b>	The Work Session adjourned at 2:10 p.m.
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We certify that the foregoing minutes are a true account of the Monthly Work Session held on September 18, 2018 and approved at the regular Board meeting on October 2, 2018.

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Todd Bowden  
Secretary

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Bridget Ziegler  
Chair